

What You Don't Know About OSHA Can Hurt You

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Do you know?

- *The Hepatitis B vaccination shall be made available within 10 days of initial assignment to all employees who have occupational exposure to bloodborne pathogens.*
- *Initial training for employees who have occupational exposure to bloodborne pathogens shall include an explanation of the employer's Exposure Control and Exposure Incident Plans and means by which the employee can obtain a copy.*
- *Employees must be informed of the location and availability of the written Hazard Communication Plan.*
- *Employers shall review the Emergency Action Plan with employees.*



The Occupational Safety & Health Administration (OSHA), part of the U.S. Department of Labor, is responsible for creating and enforcing standards of workplace safety. Complying with OSHA rules protects your staff from injury and your business from expensive fines, legal costs and even criminal liability. The more you know about OSHA, the better you can protect yourself, your co-workers, or your employees. Protecting workers' safety and health is the right thing to do for business. It saves money and adds value to the organization by:

- Lowering workers' compensation insurance costs
- Reducing medical expenditures
- Decreasing payout for return-to-work programs
- Lowering costs for job accommodations for injured workers
- Increasing productivity
- Lowering costs for training replacement workers
- Decreasing costs for overtime

If you don't know the steps that must be taken in a good OSHA program and how to get started with meeting the OSHA requirements, there is a new resource that can help. In conjunction with The Compliance Division, LLC, MediDentCE.com is now offering "OSHA Basics-An Introduction". This online course is designed to introduce employers and employees in a medical or dental setting to the basic concepts and requirements of OSHA. They learn what is required of them to maintain a safe working environment. It is an excellent tool for employees who are new to the healthcare industry and may be used as part of your new employee orientation. Note that this course can not be used as a substitute for the OSHA training that is required upon initial assignment and annually. Hours of coursework in the OSHA standards may not be considered in the 12 hour continuing education requirement for dentists and dental hygienists in Texas.

The Compliance Division, LLC and MediDentCE are resources for information and services on compliance, education and practice management tools for medical and dental offices. For more information contact The Compliance Division, LLC: info@thecompliancedivision.com or go to www.MediDentCE.com

Publications related to this topic on website www.practicesupport.com include:

[Medical OSHA Safety Program Manual with Newsletter and Updates](#)

[What's My Fine DVD: OSHA Annual Retraining Program](#)

