

Physician Satisfaction Survey

Our goal is to understand the variances of each physician member of _____ especially regarding strengths, weaknesses and plans for the future. _____
Group, Organization, MSO

Please take a few minutes to complete this survey form and return by _____. The results will be summarized and presented at a future meeting date.

Long Range Plans

1. Do you understand the long-range plans of _____? Yes No
2. Do you feel your long range plans are being implemented by _____?
 Yes No
3. List the top five major issues facing _____ over the next 5 years:

4. Indicate what major projects you feel the staff of _____ should focus on over the next year:

Growth

1. Do you believe _____ needs to add additional physicians? Yes No
2. How many total physicians do you envision for these subsequent years?

<u>Year</u>	<u># of physicians</u>
2003	_____
2004	_____
2005	_____
2006	_____
2007	_____

3. Should _____ add new specialties in the next five years? Yes No

Decision Making

- 1. How do you rate the ability of _____ to make decisions?
 Good Fair Poor
- 2. What is your preferred decision making process?
 Majority rules by vote Decisions of leaders in group
 Other (describe): _____

Facilities

- 1. Do you consider the current facilities adequate? Yes No
- 2. Should there be new satellite locations developed over the next several years? Yes No

Communications

- 1. How do you describe the communication between physicians in _____?
 Good Fair Poor
- 2. How do you describe communications between physicians and manger/administrator?
 Good Fair Poor

Compensation

- 1. Do you feel your income is: Reasonable Marginal Poor
- 2. Are you satisfied with the method of income distribution? Yes No

Personal Satisfaction

Please rank on a scale of 1-10, your degree of satisfaction on the following.
(1=very dissatisfied 10=very satisfied)

- Vacation allowance _____
- Time for professional meetings _____
- Health & life insurance coverage _____
- Professional liability coverage _____
- Pension contribution _____
- Profit sharing contribution _____
- Personal expense account _____
- Administrative expenses _____
- Salary increases _____
- Daily workload _____
- General working conditions _____
- Control over your work environment _____

Publications related to this publication on website www.practicesupport.com include:

[Communicating with Doctors – A Guide for the Physician Relations Professional](#)

[Sailing the Seven "Cs" of Hospital Physician Relationships](#)

[Engaging Physicians – A Manual to Physician Partnership](#)

[Separately Together – A New Path to Healthy Hospital-Physician Relations](#)

